



## NEPEAN RINGETTE ASSOCIATION

### Nepean Ringette Association Virtual Annual General Meeting 2020

<b>AGM Meeting Held</b>	Tues Dec 1st, 2020 at 7:00pm Virtual AGM held via MS Teams for social distancing due to COVID-19.
<b>Board Members Present</b>	Wendy Seguin, Mario Daigle, Ryan Tettamanti, Alysia St. John, Stephanie Barozzi, Phil Mechura
<b>Board Members Absent</b>	Laura Ng, Peter Daigle
<b>Agents of the Board Present</b>	Brent Dobson, James Marcogliese, Karla Randell, Bobbi McLeod, Sarah Miles
<b>Members</b>	Ron Park, Tim Huras, Laura Finlay, Jason Cadeau, Jamie Hyamai, Diane Dillon, 3 additional unidentified members

1. **Opening Remarks (Wendy Seguin):** Wendy opened with a review of the agenda, and conveyed that this meeting would not be discussing the Return to Ringette plan. She also walked through best practices for the meeting, highlighting that people should raise their hands to vote, and turn off their microphones and cameras.
2. **Call to Order (Wendy Seguin):** Wendy called the meeting to order at 7:06 pm.
3. **Establishment of a Quorum (Wendy Seguin):**
  - As per our Bylaws at least 10 members need to be present or by proxy to constitute a quorum.
  - Twenty three (23) people were in attendance.

#### 4. Acceptance of Agenda (Wendy Seguin)

**MOTION made by Wendy to approve the agenda for the 2020 Virtual AGM.  
Seconded by Ryan.**

**All in favour, motion carried.**

#### 5. Acceptance of the 2019 AGM minutes (Wendy Seguin)

**MOTION made by Mario to adopt the minutes from the 2019 AGM as posted.  
Seconded by Karla.**

**All in favour, motion carried.**

#### 6. Presentation and Approval of Reports:

##### **President's Report (Wendy Seguin):**

- 2019-2020 was another successful season for our Nepean Ravens.
- We fielded a total of 22 minor teams, 4 Open teams and 2 sessions of Bunnies (JR & SR) on two different days for the convenience of our families.
- Many of our competitive teams experienced success leading up to Provincials which as we know, did not run but were able to bring home some hardware at various tournaments this year such as:
  - U16AA winning Silver in London and GCRA
  - U19AA winning Silver in Mississauga and then Gold in Waterloo and GCRA
  - U12PB winning Silver in Pickering and Burlington
- Perhaps our best showing as an association was at the Waterloo tournament with:
  - U12PR winning Silver
  - U14A losing in the semifinals after a great run
  - U16A winning Silver
  - U19A winning Gold
  - U19AA winning Gold
- Our regional teams also did very well this year at their respective tournaments with the following results:
  - U9 Cuthill – Silver in Kingston
  - U10 Stynes – Gold in WORA, Gold in 4 cites
  - U10 DeForest – Gold in WORA, Silver Kingston
  - U10 McIntyre - Gold in Nepean

U12 Parmar - Silver Whitby

U14C Churchill - Silver in Nepean

U19B Archambault - Gold in Pointe Claire, Silver at WORA

- Nepean Ringette continues to shape its efforts of its Executive around 3 key initiatives

1. Increasing the Membership
2. Coaching Development
3. More and better goalies

### **Increasing the Membership**

- We were very excited to introduce our partnership with the Tim Hortons Timbits and our Bunnies program. Nepean was the first Eastern Region association to run Timbits Bunnies this past season and it was a great success. Jersey's for each bunny and lots of little giveaways throughout the year made it fun for all and encouraged registration as well. We look forward to having this program again next season.
- We have 4 certified "Come Try Ringette" leads on our Executive Team.
- Ran our well attended "Come Try Ringette" event in September 2019 and a "Bring a Friend to Bunnies" event in September as well. We also hosted a few "Bring a friend to Practice" events for the novice aged kids. Lots participated and had a great time!
- We had hoped to run another Come Try Ringette and Bring a Friend to Bunnies and practice before the end of the year but with the year being cut short, we were unable to but will bring that back as it has been very well attended and really encourages our registration.

### **Coaching Development:**

- Nepean is proud to have a well-connected group of coaches within a friendly culture, who support each other on and off the ice. We continue to use both formal and informal programs to support our coaches, and our players. These include pre-season coaching meetings, using experienced coaches to mentor new coaches, the sharing of season and practice plans, and Q&A sessions. The use of a highly qualified technical Head Coach, to train and mentor coaches, has been appreciated by those who access these services, which include support at practice and games using direct feedback, video and on-ice help.
- Our goal to provide all interested youth coaches with an opportunity to learn more about coaching is very popular. We have been able to match dedicated youth with teams to encourage them to learn more about coaching.

- Our skating and skills training has developed into a valuable addition to our ringette program, which brings in very experienced “edge and power” skating instruction, as well as elite ringette skills training.
- Coach recruitment is always a priority and challenge, but we continue to give opportunities to current and former ringette players in particular to recruit into coaching.

### **More and better goalies:**

- This past year, we continued and expanded our Goalie Clinic sessions. We went from 10 to 15 sessions and they were very well attended, especially at the Novice-U12 hour.
- Our leader Derek Seguin ran the program with the help of long-time goalie coach Rachelle Ladouceur.
- We ran 15 dual sessions for U8-U12 and U14A to U16AA goalies.
- Sessions ran from September to February.
- We expanded from 10 to 15 at the request of our goalies and their parents. They all simply wanted more which was fantastic to see.
- Each Ravens team should have a goalie coach and they are encouraged to attend.
- Had numerous on ice goalie instructor volunteers from the U14AA and U16AA teams.
- We have Keely Brown's Drill book that we can lend Goalie coaches.
- Participants were shown basic goalie drills, tactics, stance etc. with a progression from beginner at the start of the program to quite advanced by the end. Each session plan was designed for the caliber of each goalie who attended and continued to attend.
- We received tremendous feedback from both goalies and their parents alike. They all appreciated the extra attention each goalie received and how the program was essentially personalized for the caliber of each goalie. We will return next season with a similar program and grow from it as well.

- We will continue to send youth goalie instructors to team practices and have those instructors in the changes rooms at the clinics to help encourage young goalies and answer any and all questions about this great position.

### **Other Highlights:**

- Year 2 of our EdgePower (Power Skating & Skills Program) – A continuation of our new power skating program for everyone from Novice to U19 both regional and competitive. It was well attended again, and more sessions were being requested so we will work with what ice we can get for the coming seasons to expand and allow for more sessions.
- We were hoping to continue to run our highly sought-after summer ringette program for kids in U10 all the way up to U19. We had a great cast of instructors last summer and the program received rave reviews and had a new group of instructors ready to go for the summer ahead. We hope to be back summer of 2021!
- Continued Member of TrueSport. The 7 TrueSport Principles of: Go for it, Play fair, Respect others, Keep it fun, Stay Healthy, Include Everyone and Give back.

### **7. Player Development Report (Mario Daigle)**

- Mario provided a report on player development, highlighting the actions identified at the end of the 2018/19 season and addressed for the 2019/20 season. Specifically, the program expanded the program from just skating to also include core ringette skills. In addition, the program added station-based sessions as well as a division of responsibility with Sharon Lee leading the Edge program and Sarah-Lynn Begin leading the skills sessions. This was all accomplished with similar costs to players as the previous year.
- The feedback from the past year was that it was a more balanced program with more variety.
- Mario also highlighted the benefit that Sarah-Lynne brought to the association through the Coaching Mentorship program, where she developed a coaching curriculum for the various age groups, conducted Coach support meetings and feedback sessions, as well as providing on-ice assistance to Coaches.
- Mario also informed the association of his impending move to Nova Scotia and the upcoming vacancy to the VP Player Development role.

### **8. Recruitment Call (Phil Mechura):**

- Phil conducted a recruitment call to the attendees of the meeting, leading with the Nepean Ravens Mission Statement *“Building meaningful relationships and strength of character through team sport”*.

- Phil then highlighted some of the positions that were either open or coming open, including the President, VP Operations, VP Player Development, the U16/U19/Open Conveners, the Fundraising/Sponsorship representative and the Tournament Coordinator.

**MOTION made by Dianne to approve the reports presented at the 2019 AGM.  
Seconded by Alysia.**

**All in favour, motion carried.**

#### **9. Report of Auditors (Stephanie Barozzi):**

- Audit Report not available for previous three years, including 2019-20;
- Search continuing for an auditor but has not been fruitful to date; and
- Increased the accrual for 2019-20 and the plan for 2020-21 to cover anticipated audit fees.

**MOTION made by Phil to allow the NRA Executive to vote on the appointment of the auditor to audit all unaudited financial statements up to the 2019-2020 season.  
Seconded by Dianne.**

**All in favour, motion carried.**

#### **10. Presentation of Budget Information (Stephanie Barozzi):**

##### **2019-20 Season Highlights:**

- Operations for the 2019-20 season saw a net gain of \$9,406, which was higher than the budgeted gain of \$1,946.
- The Nepean Tournament hosted 114 teams in November 2019, providing a surplus of \$9,647 most of which was due to sponsorship and sales revenue.
- The Edge & Skills Program, concentrating on Skating and Ringette skills, produced a surplus of \$9,557.
- Goalie development were run with parent coaches, which reduced the cost of providing the program to only the ice costs of \$2,933.
- The 2019 summer ringette program ran instructor-led for U10 to U14 and Shiny for U14 & U16 and realized a profit of \$1,283 (\$1,240 less than planned).

- There were 62 Bunnies registered in the Learn-to-Skate Program, which produced a small surplus of just over \$1,000.
- Extra sets of jerseys were purchased and just over \$4,000 was spent to acquire goalie equipment from Lacroix Sports.
- The AAA Challenge Cup held in October 2019, bringing the 6 Regional teams together, was very successful and produced a surplus of \$1,647.
- We have finished the Myers three-year sponsorship and we have no confirmation that it will be extended. The Boston Pizza sponsorship has not produced any funds to date.

## **11. Approval of Membership Dues and Related Fees (Stephanie Barozzi) :**

### **Estimate of Registration Fees for 2020-21 Season**

- Ice from the City of Ottawa has increased by 2% again this season.
- 2020-21 season has many uncertainties and therefore more difficult to estimate registration fees.
- In effect, ice cost more this season due to less players allowed on ice at one time.
- Adjustments will be made as sessions progress, based on provincial/city restrictions and arena availability.
- Registration fees split between Fall (Sept-Dec) and Winter (Jan-Mar) sessions
  - Fall 2020:
    - U8-U19 \$400 (2 ice sessions/week) / Bunnies \$200 (1 ice session/week);
    - Fees will be adjusted and credited to members for any pauses/shutdowns during session;
    - Fee breakdown: Ice \$285; RO fees \$50; Other insurance/admin/equipment/volunteer training/ player development \$65; and
    - Bunnies fees and costs calculated as half of other age groups.
  - Winter 2021: TBD - to consist of ice costs only as all fixed costs covered by Fall fees (except players not registered in Fall).

- Motion and Vote required – “To approve the above **stated fee structure for the 2020-21 season**” (already voted on by NRA Executive)

12. **Election of New Directors (Wendy Seguin):** Wendy highlighted the new Directors of the Executive Committee for election by the membership.

<b>Position</b>	<b>Candidate</b>
<b>President</b>	<b>Wendy Seguin (incumbent)</b>
<b>VP Operations</b>	<b>VACANT</b>
<b>VP Player Development</b>	<b>Mario Daigle (incumbent)</b>
<b>Secretary</b>	<b>Ryan Tettamanti (incumbent)</b>
<b>Treasurer</b>	<b>Stephanie Barozzi (NEW)</b>
<b>Director Competitive</b>	<b>Phil Mechura (incumbent)</b>
<b>Director Recreation</b>	<b>Laura Ng (incumbent)</b>
<b>Director at Large</b>	<b>Peter Daigle (incumbent)</b>
<b>Player Advocate</b>	<b>Alysha St. John (NEW)</b>

- Wendy also presented the remaining appointed positions to the membership.

<b>Coaching Coordinator</b>	<b>Brent Dobson (Incumbent)</b>
<b>Convenor - U7 Bunnies</b>	<b>Will Lee-Shanok (NEW)</b>
<b>Convenor - U10 Novice</b>	<b>Jame Marcogliese (Incumbent)</b>
<b>Convenor - U12</b>	<b>Peter Kelly (Incumbent)</b>
<b>Convenor - U14</b>	<b>Melanie Genereaux (Incumbent)</b>
<b>Convenor - U16</b>	<b>VACANT</b>
<b>Convenor - U19</b>	<b>VACANT</b>
<b>Convenor - Open (Adult)</b>	<b>VACANT</b>
<b>Equipment Mgr</b>	<b>Graydon Miles (incumbent)</b>
<b>Fundraising/Sponsorship</b>	<b>VACANT</b>
<b>Ice Scheduler</b>	<b>Peter Daigle (incumbent)</b>
<b>Past President</b>	<b>Melanie Genereaux</b>
<b>Publicity/Promotions</b>	<b>Sarah DeBoer (NEW)</b>
<b>Referee in Chief</b>	<b>Stephanie Black (incumbent)</b>
<b>Registrar</b>	<b>Sarah Miles (incumbent)</b>
<b>Statistician</b>	<b>Bobbie McLeod (incumbent)</b>
<b>Team Mgr Coordinator</b>	<b>Karla Randall (incumbent)</b>
<b>Tournament Coordinator</b>	<b>VACANT</b>
<b>Webmaster</b>	<b>Peter Daigle (incumbent)</b>

**MOTION made by Karla to accept the proposed list of Directors for the 2020-21 Nepean Ringette Executive. Seconded by Diane.**

**All in favour, motion carried.**



**13. Adjournment of meeting:**

**MOTION made by Sarah Miles to adjourn the 2020 Virtual AGM.  
Seconded by Jamie Hyami.**

**All in favour, motion carried.**