



NEPEAN RINGETTE ASSOCIATION

Nepean Ringette Association Virtual Annual General Meeting 2021

AGM Meeting Held	Monday June 7 th , 2021 at 7:00pm Virtual AGM held via MS Teams for social distancing due to COVID-19.
Board Members Present	Wendy Seguin, Brent Dobson, Ryan Tettamanti, Stephanie Barozzi, Alysia St. John, Phil Mechura, Peter Daigle
Board Members Absent	Laura Ng, James Marcogliese
Agents of the Board Present	Bobbi MacLeod, Karla Randell, Craig McIntyre, Tim Huras, Peter Kelly
Members	Ron Park, Laura Finlay, Jason Cadeau, Jamie Hyamai, Jessica Crouch, Wendy Tyman, Larry Allen, Mary Huras, Jack Kwan, Kevin Baker, Dave Sabourin, Adam McDonald, Jason Churchill, Isabelle Cormier, Brielle Cormier, Avery McDonald

1. **Opening Remarks (Wendy Seguin):** Wendy opened with a review of the agenda. She also walked through best practices for the meeting, highlighting that people should raise their hands to vote and turn off their microphones and cameras until it was their turn to speak.
2. **Call to Order (Wendy Seguin):** Wendy called the Annual General Meeting for the 2020-21 year to order at 7:05 pm.
3. **Establishment of a Quorum (Wendy Seguin):**
 - As required by the Nepean Ringette Association Bylaws at least 10 members need to be present or by proxy to constitute a quorum. Twenty Eight (28) people were in attendance.

4. Acceptance of Agenda (Wendy Seguin)

MOTION made by Wendy Seguin to approve the agenda for the 2020 Virtual AGM. Seconded by Phil Mechura.

19 for, 9 abstained, motion carried.

5. Acceptance of the 2020 AGM minutes (Wendy Seguin)

MOTION made by Wendy Seguin to adopt the minutes from the 2019 AGM as posted. Seconded by Karla Randell.

18 for, 10 abstained, motion carried.

6. Presentation and Approval of Reports:

President's Report (Wendy Seguin):

- Wendy acknowledged that this was an abbreviated year, and therefore her report would also be shorter.
- As we preface most conversations from this past year, the word 'different' is being used a lot. Usually, my report would consist of our achievements from the past year and how we continue to work on the NRA's initiatives to make our association the best for all of our athletes. While we kept all of those initiatives, such as increasing membership, coach development and better goalies in mind while planning the Return to Ringette year, our main focus was how to get our players onto the ice safely so that we could continue to develop them, our coaches and goalies in a very different year.
- Our management committee is already hard at work planning what could be coming in the fall. Of course, player development will be front of mind to get our athletes back to where they were with the hopeful return of the Edge Power program as well as goalie development, and are always dependent of where we are with the full return to play.
- With the pandemic casting a huge shadow on our programming this past year, one bright star did emerge. The Gatineau NRL Ice team, consisting of many Ontario players, asked to use Nepean ice for practices. As we could not mix Ontario and Quebec players due to provincial restrictions, many of the Ontario players from the Gatineau Ice booked ice with Nepean and continued practicing keeping in game shape even though their season was cancelled. Because of the love we showed them, these girls, along with Paul Youldon, have gone to Ringette Canada to petition for a Nepean Ravens NRL team. Ringette Canada has begun the process and we hope to be able to announce our NRL team in the coming months! This is something that our executive has been wanting for a while and are completely on board with this. If anything, it shows to our players (and local players) a view into the high-performance pathway and what you can achieve if you work hard and it's another great way to help support and grow ringette. To say that this would

be a very exciting achievement is an understatement! We will update any progress when updates become available for sure!

Return to Ringette Initiative (Brent Dobson):

- Brent provided an update on the Return to Ringette Initiative for the past year. He highlighted that the goal of 2020/21 was to provide our players a chance to return to the ice safely and effectively.
- Specifically, Brent addressed the following topics in his presentation.
 - Volunteers: Executive, Coaches/Managers, Safety Leads, Parents/Players
 - Planning: RTR Guidance, Registration, Financial, Compliance, Waivers, Health and Safety
 - Communication: Guidance and protocols, Ringette Ontario, Program support, Administrative
 - Looking ahead 2021/22 – return to traditional programs and team formation? How and when is to be determined.

Recruitment Call (Phil Mechura):

- Phil highlighted the need for volunteers to join the Nepean Ringette Association executive, and appealed to the membership, applauding them for showing interest
- He highlighted the Associations Mission Statement: “**Building meaningful relationships and strength of character through team sport.**”
- Phil also highlighted the positions on the board of directors that needed to be filled with the proposed candidates.
- Finally, Phil covered the list of the other positions on the Nepean Ringette Association Executive Committee that were open for volunteers.

MOTION made by Ryan Tettamanti to approve the reports presented at the 2021 AGM.

Seconded by Stephanie Barozzi.

18 for, 10 Abstain, motion carried.

Financial Updates (Stephanie Barozzi):

- Stephanie presented the Financial Update to the association.

Report of Auditors (Stephanie Barozzi):

- Stephanie presented on the topic of the report of auditors.
 - No Audit Report prepared for previous three years, including 2020-2021
 - Auditor to be appointed in 2021-22 to cover previous years
 - Increased the accrual for 2020-21 and the forecast for 2021-22 to cover anticipated audit fees

MOTION made by Stephanie Barozzi to allow the NRA Executive to vote on the appointment of the auditor to review all unaudited financial statements up to and including the 2021-22 season.

Seconded by Brent Dobson.

18 for, 10 Abstained, motion carried.

Presentation of Budget Information (Treasurer's Report and Estimates for 2020-21) (Stephanie Barozzi):

- 2020-21 Season Financial Highlights:
- Net loss for the year was \$548, compared to a budgeted gain of \$3,050.
- Registration fees were adjusted during the season based on activities allowed per public health.
- Net Registration fees ended up being: \$320 for the Fall/\$160 Bunnies; and \$100 for the Winter/\$50 Bunnies [i.e., Total \$420 U8-U19 / \$210 Bunnies – for full season]
- Refunds paid out due to the shorter than expected Winter session were: \$100 to all registered U8-U19 players in the Winter session/\$50 Bunnies.
- There was no tournament revenue as official games and tournaments were not permitted.
- There was no Summer 2020 Ringette Program, Edge & Skills Program or Goalie clinics.
- Goalie rebate paid to all U12 and above full-time goalies was \$105 in the Fall and \$63 in the Winter for a total of \$2,310 expense this season.
- New game jerseys were not purchased as planned this season.
- The City of Ottawa ice rental is \$205.50 per hour to Dec 2021 and increase is expected Jan 1, 2022.
- Revenue and expenses have been budgeted based on the 2019-20 season, which represents a more normal baseline season of activities compared to 2020-21.

- Registration fees for 2021-22 have remained the same as for the 2019-20 season, but will have to be re-visited depending on programming permitted for the season. An 'Early Bird Fee' has not been included as registration is expected to take place later in the summer.
- The 2021 summer ringette program has been cancelled and therefore not included in the budget.
- The jersey replacement fund will continue: U12 teams and higher will contribute \$250 per year going forward. (Balance available to invest in new jerseys is \$11,000 as of end of 2020-21 season).
- Due to uncertainty around programming, a revised budget will be produced when final decisions are made based on public health requirements and allowances.
- 2021-22 season still has some uncertainty and therefore adjustments will be made to registration fees as the season approaches and progresses, based on provincial/city restrictions and arena availability.
- Registration fees are budgeted to remain at the 2019-20 level (a more normal baseline than 2020-21):
 - Bunnies: \$225 Regular
 - U8: \$515 Regular / \$540 Late fee (Date TBD)
 - U19B: \$565 Regular / \$590 Late fee (Date TBD)
 - U9 to U19(A/AA): \$665 Regular / \$690 Late fee (Date TBD)

MOTION made by Stephanie Barozzi to approve the above stated fee structure for the 2021-22 season.

Seconded by Peter Kelly.

Already voted on by NRA Executive, all were in favour, motion carried.

7. Business As Specified in the Meeting Notice (Ryan Tettamanti):

- Ryan provided a presentation on the amendment of the Association's By-laws. He highlighted that By-laws allow organizations to govern themselves, providing guidance on key issues to support such governance.
- He provided an overview of the Articles included in the By-Laws. He also explained that it was best practice to update By-Laws every few years to ensure they remain current with Provincial regulations.
- Ryan also provided a high level summary of the changes made to the By-Laws and offered to explain the changes to anyone that had any questions.

MOTION made by Ryan Tettamanti to accept the updated version of the Nepean Ringette Association By-Laws as presented on the Nepean Ringette Association, 7 June, 2021.

Seconded by Karla Randell.

20 for, 8 Abstain, motion carried.

8. Election of New Directors (Wendy Seguin):

- Wendy introduced the Election of New Directors to the AGM;

Position	Candidate
President	Phil Mechura (NEW)
VP Player Development	Brent Dobson (NEW)
VP Operations	James Marcogliese (NEW)
Secretary	Ryan Tettamanti (incumbent)
Treasurer	Stephanie Barozzi (incumbent)
Director Competitive	Jamie Hyami (NEW)
Director Recreation	Laura Ng (incumbent)
Director at Large	Peter Daigle (incumbent)
Player Advocate	Alysha St. John (incumbent)

- Wendy also presented the appointed positions to the membership.

Position	Candidate
Coaching Coordinator - Admin	Laura Finlay (NEW)
Coaching Coordinator - Technical	Peter Kelly (Incumbent)
Convenor - U7 Bunnies	Will Lee-Shanok (incumbent)
Convenor - U10 Novice	Jame Marcogliese (Incumbent)
Convenor - U12	Peter Kelly (Incumbent)
Convenor - U14	Craig McIntyre (NEW)
Convenor - U16	Bobbi MacLeod (NEW)
Convenor - U19	VACANT
Convenor - Open (Adult)	VACANT
Equipment Mgr	Graydon Miles (incumbent)
Fundraising/Sponsorship	Tim Huras (NEW)
Ice Scheduler	Peter Daigle (incumbent)
Past President	Wendy Seguin
Publicity/Promotions	Sarah DeBoer (NEW)
Referee in Chief	Stephanie Black (incumbent)
Registrar	VACANT
Statistician	Bobbie McLeod (incumbent)

Team Mgr Coordinator	Karla Randall (incumbent)
Tournament Coordinator	VACANT
Webmaster	Peter Daigle (incumbent)

**MOTION made by Wendy Seguin to accept the proposed list of Directors for the 2021-22 Nepean Ringette Management Committee.
Seconded by Phil Mechura.**

20 in favour, 8 abstained, motion carried.

9. Adjournment of meeting:

**MOTION made by Wendy Seguin to adjourn the 2021 Virtual AGM.
Seconded by Brent Dobson**

20 in favour, 8 abstained, motion carried.